



**Tailored consulting for growth, impact, and enduring value.**

## About Us

Thendo Advisory is a premier **consulting firm** delivering purpose-driven strategies that unlock scale, influence, and long-term value. Founded by **Chartered Accountant** and transformational strategist **Refilwe Matenche**, we partner with corporates, entrepreneurs, government, investors, and institutions to drive inclusive growth, strengthen leadership, and broker strategic partnerships.

At the core of our work is a commitment to **stakeholder engagement, inclusive policy, and Diversity, Equity & Inclusion (DEI)**. Our approach integrates **Environmental, Social and Governance (ESG)** principles and aligns with the **United Nations Sustainable Development Goals (SDGs)**, ensuring our clients thrive with purpose.

## Our Core Services

### Strategic Deal-Making & Capability Building



- Deal-Making & Strategic Transactions
- Ecosystem Strategy, Design & Architecture
- The Thrive Program™ Framework
- Virtual Assistance & Administrative Support
- Funding Readiness & Capital Strategy

### Corporate Strategic Positioning



- ESG, SDG & DEI Consulting
- Public-Private Collaboration Advisory
- Thought Leadership & Strategic Events Design

## Growth, Culture & Organisational Development



- Business Growth & Strategy
- Enterprise Optimisation & Technology Integration
- Coaching & Team Building

## Influence and Visibility



- Recruitment and Placement
- Personal Branding & Strategic Profiling
- Speaking, Facilitation & Moderation

## Who We Serve

- Organisations and individuals pursuing strategic deal-making and partnerships
- Corporates embedding or enhancing ESG & DEI
- Organisations aligning with global impact goals
- Public and private sector partners advancing inclusive policy
- Women-led and founder-led businesses
- Businesses preparing for scale
- Speakers, thought leaders, and facilitators seeking opportunities and platforms
- Individuals seeking to build visibility and influence
- Investors seeking sustainable, impact-driven portfolios

## Our Eco System Advantage

Through strategic platforms such as the **African Women's Movement (AWM)**, we offer access to ecosystems designed for purpose-led impact.

**Whether you're seeking strategic clarity, elevating your presence,  
or looking for a values-aligned growth partner —  
we're here to walk the journey with you.**